Training Programme
Autumn 2016 (Version 3 October 2016)

Early Years and Childcare
For Essex Ofsted Registered Childcare Providers, Children’s Centre Staff and Schools that offer the Free Early Education Entitlement (FEEE)

View online at essex.gov.uk/eycp/CPDandQualifications/Bookingtraining(CPD).aspx

Book online at eescpdportal.org
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Introduction

Welcome to version 3 of the Autumn Term Training Programme.

Thank you for your commitment to training and continuous professional development through Essex County Council Early Years and Childcare.

This version has been updated with the remainder of our Autumn term courses and some new dates ready for Spring. Look out on our website for the Spring Term Training Programme coming soon in November.

What would you do if…?

- **NEW Interactive safeguarding briefings.** A different approach, see page 9 for full details

Don’t miss out on being inspired by our two guest speakers this term!

- **Story and Synapses, Narrative and Neuroscience with Katrice Horsley**

  **Monday 7 November 2016,** see page 4 and 31 for full details.
  Katrice Horsley is an International Narrative Consultant and former UK National Storytelling Laureate. During the day, you will start to find easy ways of creating narratives, effective and engaging ways of telling them and using them to explore a range of topics. Katrice will also give ideas for involving parents/carers in projects and enabling them to create positive home environments for growth and learning.

- **Inspiring attachment with Sir Richard Bowlby**

  **Friday 11 November 2016,** see page 5 and 23 for full details.
  Son of British Psychologist, psychiatrist and psychoanalyst John Bowlby is coming to Chelmsford for a day of inspiration. John Bowlby (1907-1990) is best remembered for his pioneering work on Attachment Theory and child development.

Places still available on the following courses:

<table>
<thead>
<tr>
<th>Course</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Every Child a Talker: How communication friendly is your environment</td>
<td>Thursday 10 November 2016</td>
</tr>
<tr>
<td>Observation, Assessment and Planning including Tracking Progress for Childminders and pre-schools / nurseries</td>
<td>Saturday 26 November 2016</td>
</tr>
<tr>
<td>Supporting Children Learning English as an Additional Language</td>
<td>Thursday 1 December 2016</td>
</tr>
<tr>
<td></td>
<td>Friday 2 December 2016</td>
</tr>
<tr>
<td>Every Families a Talker… Engaging families to Talk, Listen and Cuddle</td>
<td>Wednesday 14 December 2016</td>
</tr>
<tr>
<td>Getting to know Development Matters</td>
<td>Wednesday 7 December 2016</td>
</tr>
</tbody>
</table>
Katrice Horsley, an international consultant and storyteller is coming to Essex!

Passionate about giving voice to those who may not be heard and narrating in new ways.

Katrice is making her way to Braintree for one day only to inspire the Early Years Sector and tap in to your imagination.

Monday 7 November 2016

9:30am – 4:30pm

Discovery Centre, Great Notley, Braintree

Bookings must be made via EES. Book now to avoid disappointment!

To find out full details of the event and to book your place, please see page 31 and visit the EES portal eescpdportal.org/essex

Please contact the Early Years Team for more information 03330139891 and earlyyears cpd@essex.gov.uk
Sir Richard Bowlby is coming to Chelmsford for a day of Inspiration.

11 November 2016
9.30am - 4pm

at Writtle College, Lordship Rd, Writtle, Chelmsford CM1 3RR

The Son of of British Psychologist, Psychiatrist and Psychoanalyst John Bowlby, is coming to Chelmsford for a day of inspiration.

John Bowlby (1907-1990) is best remembered for his pioneering work on Attachment Theory and child development.

Over the years Sir Richard had continued to develop the theories and show the importance of secure relationships and attachment in our very youngest children. Practitioners using the key person approach will be aware of the strong links between Bowlby’s work and the approach.

BOOK YOUR PLACE NOW: www.eescpdportal.org
(Delegates will be awarded a certificate)

Please contact the Early Years Team for more information
03330139891 and earlyyears cpd@essex.gov.uk

Essex County Council
Creating an individual EES user account

Each practitioner will need an individual ‘User Account’ on Essex Education Services (EES) eescpdportal.org to book a place on a training course. This provides practitioners with an online CPD record and personalised certificates for courses attended. Once you have created an individual account, you will be able to book courses, complete online evaluation and impact surveys, access eLearning and receive personalised certificates for courses attended. Your CPD record is then transferable if you move to a new setting.

Special instructions to childminders

In order to keep your personal details confidential when creating an individual user account on EES, there is a different process to follow for childminders who work from their home address.

I am a childminder, how do I create an individual user account on EES?

1. Please do not create your own individual account for data protection reasons
2. Early Years and Childcare will create an individual account on your behalf to ensure your personal details are protected and recorded correctly
3. Please call us on 0333 01 39891 or email earlyyearsCPD@essex.gov.uk with your name and number and a suitable time for us to call and we will be happy to assist you with creating an account.

1. Visit eescpdportal.org and click ‘New User’ (down left hand side of browser page)

2. Complete the ‘New online user’ form. Please ensure you use the drop down menu to link to your setting, tick the subject and target audience of interest to you and ensure you enter your email address correctly. If your establishment is not listed, please contact us on 0333 01 39891, this is important to ensure your record is correct and that the correct setting is invoiced for the course.

3. Click ‘Submit’
Booking your training online

Don’t miss out on training and get turned away on the day! Bookings must be made via EES. Early Years and Childcare are under no obligation to allow delegates to access training if they turn up for a course without booking a place, in this situation delegates are likely to be turned away on the day.

How to search and book a course

1. Login to your user account eescpdportal.org
2. Click on the ‘Search events’ tab
3. Search for the course title in the ‘key words’ field (or you can browse all Early Years and Childcare courses by searching for ‘EYC’ in the ‘Event code’ field)
4. Click the ‘Search’ button; you can read about each course by clicking on ‘full details’
5. Once you’ve found the right course click ‘Request a place’
6. Complete the form and click ‘Submit’
7. Once your booking has been approved by your CPD Leader (if applicable) your request will be forwarded to the Early Years CPD Team who will allocate places.

How do I know which courses on EES are Early Years and Childcare courses?

Early Years and Childcare courses all start with the course code EYC and the course fees will be as advertised in this programme.

CPD Leader (approver) for EES bookings

Each group setting must have an allocated CPD lead that will authorise CPD training for their staff - except for childminders who will be authorised by Essex Early Years and Childcare CPD staff who will approve the requests. To assign a member of the team to be a CPD Leader please email eestraining@eesforschools.org

Certificates

You will be asked to complete a pre and post profile and an evaluation on the day of the course to enable us to improve our offer to you. Four weeks after attending the course, you will be asked to complete an impact survey and within two weeks and following completion of this, you will receive an email to confirm access to your individual certificate.

Need help with booking training?

<table>
<thead>
<tr>
<th></th>
<th>For support with <strong>eLearning</strong> please contact Early Years and Childcare CPD staff.</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>0333 01 39891</td>
</tr>
<tr>
<td></td>
<td><a href="mailto:earlyyearscpd@essex.gov.uk">earlyyearscpd@essex.gov.uk</a></td>
</tr>
<tr>
<td><strong>User guides</strong> for general users and CPD Leaders can be found here.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>eescpdportal.org/essex-cpd/cpd/userguide.asp</td>
</tr>
<tr>
<td>For <strong>technical support</strong> with booking your training please contact the EES Help Desk.</td>
<td></td>
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<tr>
<td></td>
<td>03330 139834</td>
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<tr>
<td></td>
<td><a href="mailto:eestraining@eesforschools.org">eestraining@eesforschools.org</a></td>
</tr>
<tr>
<td>For <strong>further support</strong> contact Early Years and Childcare CPD staff.</td>
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<tr>
<td></td>
<td>0333 01 39891</td>
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<tr>
<td></td>
<td><a href="mailto:earlyyearscpd@essex.gov.uk">earlyyearscpd@essex.gov.uk</a></td>
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</table>
Course fees

We believe that our continuous professional development training is of a high standard and offers excellent value for money to enable you to offer the best start in life to the children in your care.

<table>
<thead>
<tr>
<th>From 1 April 2016</th>
<th>Half day</th>
<th>Full day</th>
</tr>
</thead>
<tbody>
<tr>
<td>Practitioners who work in Essex Ofsted registered childcare provision and Essex children’s centre staff.</td>
<td>£35</td>
<td>£60</td>
</tr>
</tbody>
</table>

Please check individual course details for fees as some may vary. Settings will be invoiced each half term for all CPD training attended.

Providers who are due to close or intend to cease their registration must inform the CPD staff immediately. Under these circumstances, the CPD staff will raise invoices outside of the half termly invoicing period.

Essex County Council Early Years and Childcare reserve the right to refuse further course bookings until any overdue invoices are paid. Unpaid invoices may result in further action being taken to recover any outstanding debt.

Unable to attend training?

1. If you let us know at least four weeks (20 working days) before the course date, you can either substitute your place to another colleague or cancel your place without any charge.
2. If you let us know with less than four weeks (20 working days) before the course date, you will be charged the full course fee. If you do need to cancel with less than four weeks before the course date, you can substitute your booking by sending a colleague to take your place.
3. If you fail to attend you will be charged the full course fee.

If you are unable to attend training, you can send a substitute delegate to attend on your behalf:

- please ask them to create their own individual EES user account before they attend (or do so immediately after the training) so we can transfer the booking
- please ask them to ensure their name and email address is clearly recorded on the register so they can sign against it to ensure their CPD record is correct, they receive a certificate in their name and the invoice is correct for the CPD leader to approve.

If you need to cancel your place, please visit eescpdportal.org.

If you would like to substitute your place, please email earlyyearsCPD@essex.gov.uk or telephone 03330 139891 with the course name, date, code and delegate name and email address.
Safeguarding training: news!

Do you need more information to ensure that your safeguarding practice and procedures are compliant with Ofsted requirements and ESCB recommendations? The latest Self-audit tool is now available to download from our website.

Interactive safeguarding briefings
What would you do if…? A different approach!

Book your places now via EES at the fantastic price of £35 only!

We are pleased to confirm that due to really positive feedback from you; we will again be holding another round of safeguarding briefings in the Spring term.

There will be a full day event held in two different quadrants of Essex along with a Saturday event to be held centrally for Childminders. Although aimed at those with Designated Person [Lead person for Safeguarding] responsibility; the events are suitable for owners and managers of settings too and any practitioners who want to update their skills and knowledge.

The briefings will be based on scenarios that settings may experience in their day to day practice using videos, guest speakers and discussion groups to explore the issues further. The days will be much more interactive, so please come along prepared to get involved!

The programme will cover:
- Neglect
- Information sharing and consent
- Allegations
- Domestic Violence
- E-Safety – including use of cameras
- A whole afternoon session about FGM.

Full course details and learning outcomes can be found on EES by searching the course code or under the course title of safeguarding briefings and course code EYC.

Cost: In order to keep costs to a minimum we have reduced the charge for delegates to only £35, but please note that Lunch will no longer be provided. We look forward to seeing you there. This briefing does not cover information as delivered at the Safeguarding Level 2 training.

<table>
<thead>
<tr>
<th>Code</th>
<th>Date</th>
<th>Time</th>
<th>Venue</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>EYC 16/232</td>
<td>Monday 6 February 2017</td>
<td>09:30am - 04:00pm</td>
<td>Marconi Social Club, Chelmsford</td>
<td>Mid Essex</td>
</tr>
<tr>
<td>EYC 16/233</td>
<td>Tuesday 21 February 2017</td>
<td>09:30am - 04:00pm</td>
<td>Dragonfly Hotel, Colchester</td>
<td>North Essex</td>
</tr>
<tr>
<td>EYC 16/234</td>
<td>Saturday 4 March 2017</td>
<td>10:00am - 4:30pm</td>
<td>Great Baddow Millennium Community Centre, Chelmsford</td>
<td>Mid Essex</td>
</tr>
</tbody>
</table>
Level 1 safeguarding training: eLearning

This eLearning module is a good basic awareness raising course for everyone, especially new recruits and is available by accessing the Essex County Council ‘Working Together’ site: ecclms.co.uk/goecclms.asp. The course is currently offered free of charge and it is advised that all EYCC Practitioners complete this training before going onto the Level 2 Safeguarding training.

Please note that this eLearning is part of a suite of other courses developed and managed by the Essex Social Care Academy (ESCA) and not Early Years and Childcare.

Level 2 safeguarding face-to-face training

Further information!

We are thrilled to announce that Essex Early Years and Childcare have now taken on the responsibility for Level 2 Safeguarding training for our sector and that ‘Reconstruct’ will now be the new provider.

The EYCC workforce Development team will be managing all the back office functions/administration for our courses and this will include ensuring that the course content is relevant, meets the requirements of the EYCC sector and is regularly reviewed.

Updates available by accessing the Safeguarding News section on our EYCC website, further editions of this programme as well as on eescpdportal.org.

ESCB recommended safeguarding training at Level 2: aimed at members of the workforce who work predominantly with children, young people and/or their parents/carers and who could potentially contribute to assessing, planning, intervening and reviewing the needs of a child and parenting capacity where there are safeguarding concerns.

Prior to booking onto this course, it is expected that delegates have a basic understanding of child development and will have completed the free on-line Level 1 training, which can be accessed here: ecclms.co.uk/goecclms.asp.

Target audience: Single-agency training and professional development suitable for all Early Years and Childcare practitioners including childminders, children’s centres and staff who work in out of school schemes.

Course Aim: To provide an opportunity for participants to gain and share knowledge and increase confidence in relation to child protection

Learning Outcomes:
- To gain knowledge and understanding of child abuse issues
- To have an understanding of your own and others roles and responsibilities within agencies
- To gain an understanding of child protection procedures and other agency responsibilities
- To become aware of and alert to, signs of child abuse
- To be confident to make effective enquires/referrals
More details about the course can be found by searching for the course code or course title on eescpdportal.org.

Cost: £60 for all practitioners including Childminders.

Tutor: Reconstruct

To book: Register on eescpdportal.org and search for the relevant booking code to book your place. Details of how to register and book your place can be found here.

Practitioners will be able to book directly onto the Level 2 course in the same way as any other, via the EES system.

Level 2 Safeguarding face-to-face training dates are as follows:

<table>
<thead>
<tr>
<th>Course code</th>
<th>Date</th>
<th>Time</th>
<th>Venue</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>EYC 16/157</td>
<td>Monday 14 November 2016</td>
<td>9:00am - 4.30pm</td>
<td>Braintree Town Hall, Braintree</td>
<td>Mid Essex</td>
</tr>
<tr>
<td>EYC 16/158</td>
<td>Friday 25 November 2016</td>
<td>9:00am - 4.30pm</td>
<td>Wat Tyler Country Park, Pitsea</td>
<td>South Essex</td>
</tr>
<tr>
<td>EYC 16/159</td>
<td>Tuesday 6 December 2016</td>
<td>9:00am - 4.30pm</td>
<td>The Arts Centre, Great Dunmow</td>
<td>West Essex</td>
</tr>
<tr>
<td>EYC 16/160</td>
<td>Thursday 8 December 2016</td>
<td>9:00am - 4.30pm</td>
<td>Wickford CLC</td>
<td>South Essex</td>
</tr>
<tr>
<td>EYC 16/161</td>
<td>Wednesday 18 January 2017</td>
<td>9:00am - 4.30pm</td>
<td>Woodlands, Colchester</td>
<td>North Essex</td>
</tr>
<tr>
<td>EYC 16/162</td>
<td>Tuesday 24 January 2017</td>
<td>9:00am - 4.30pm</td>
<td>Latton Bush Centre, Harlow</td>
<td>West Essex</td>
</tr>
<tr>
<td>EYC 16/163</td>
<td>Monday 30 January 2017</td>
<td>9:00am - 4.30pm</td>
<td>County Hall, Chelmsford</td>
<td>Mid Essex</td>
</tr>
<tr>
<td>EYC 16/164</td>
<td>Friday 3 February 2017</td>
<td>9:00am - 4.30pm</td>
<td>Willow Tree Day Nursery, Clacton</td>
<td>North Essex</td>
</tr>
<tr>
<td>EYC 16/165</td>
<td>Saturday 11 February 2017</td>
<td>9:00am - 4.30pm</td>
<td>Wickford CLC</td>
<td>South Essex</td>
</tr>
<tr>
<td>EYC 16/166</td>
<td>Thursday 23 February 2017</td>
<td>9:00am - 4.30pm</td>
<td>County Hall, Chelmsford</td>
<td>Mid Essex</td>
</tr>
<tr>
<td>EYC 16/167</td>
<td>Wednesday 1 March 2017</td>
<td>9:00am - 4.30pm</td>
<td>County Hall, Chelmsford</td>
<td>Mid Essex</td>
</tr>
<tr>
<td>EYC 16/168</td>
<td>Tuesday 7 March 2017</td>
<td>9:00am - 4.30pm</td>
<td>The Arts Centre, Great Dunmow</td>
<td>West Essex</td>
</tr>
</tbody>
</table>

**EYC 16/157 and EYC 16/165** Please note these courses are now fully booked.
Level 3: Designated person for child protection in early years settings, safeguarding level 3

This full day programme is for those who are the designated person (lead person) or deputy for child protection and dealing with safeguarding issues within early years settings.

**Learning outcomes:**
To understand the role and responsibilities of the designated/lead person
To understand the legislative and good practice requirements for safeguarding children
To understand what safeguarding arrangements should be in place to keep children safe
To understand what to do if a safeguarding concern is raised and how you can support staff to recognise these
To have the opportunity to reflect on current practice and make changes to better safeguard children and young people.

**Please note that this course is managed by Essex Education Services and not Early Years and Childcare.** This course can be accessed at [eescpdportal.org](http://eescpdportal.org). Future dates are as follows:

<table>
<thead>
<tr>
<th>Date</th>
<th>Course Code</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>16 November 2016</td>
<td>CPD 16/285</td>
<td>Wickford Collaborative Learning Centre (CLC)</td>
</tr>
<tr>
<td>20 January 2017</td>
<td>CPD 17/017</td>
<td>Stanway Federation Learning Centre, Colchester</td>
</tr>
<tr>
<td>27 February 2017</td>
<td>CPD 16/292</td>
<td>Marconi Social Club, Chelmsford</td>
</tr>
</tbody>
</table>

Please note these courses are now full, please contact EES by phone 03330 139834 or by email eestraining@eesforschools.org to express your interest in this topic in the future.

Level 3: Designated person for child protection in early years settings, safeguarding level 3 refresher

This is a half day refresher course for early years practitioners who have previously attended the full day designated person for child protection programme and are confident in dealing with safeguarding issues.

**Learning outcomes:**
To understand the role and responsibilities of the designated/lead person
To understand the legislative and good practice requirements for safeguarding children
To understand what safeguarding arrangements should be in place to keep children safe
To understand what to do if a safeguarding concern is raised and how you can support staff to recognise these
To have the opportunity to reflect on current practice and make changes to better safeguard children and young people.

**Please note that this course is managed by Essex Education Services and not Early Years and Childcare.** This course can be accessed at [eescpdportal.org](http://eescpdportal.org). Future dates are as follows:

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<thead>
<tr>
<th>Date</th>
<th>Course Code</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>30 November 2016</td>
<td>CPD 16/293</td>
<td>Discovery Centre, Great Notley</td>
</tr>
<tr>
<td>17 January 2017</td>
<td>CPD 17/033</td>
<td>Wat Tyler Country Park, Pitsea - Wat Tyler Centre</td>
</tr>
<tr>
<td>6 February 2017</td>
<td>CPD 17/018</td>
<td>Stanway Federation Learning Centre, Colchester</td>
</tr>
<tr>
<td>9 March 2017</td>
<td>CPD 17/032</td>
<td>Chelmsford Museum</td>
</tr>
</tbody>
</table>
Schools or Early Years Training? Clarification

Some practitioners have been confused about which safeguarding training they should be attending. Please use the list below to help you decide and ensure that you are getting the training most relevant to your needs.

Define your provision type:

1. Early years and childcare PVI (private, voluntary, independent) providers **NOT** on a school site or registered as part of a school: should follow the:

   EYCC (Essex Early Years and Childcare) recommended and ESCB (Essex Safeguarding Children Board) approved safeguarding training, level 1, 2 and 3

2. Early years and childcare PVI providers on a school site **but** where the staff members are employed by the setting; should also follow the:

   EYCC (Essex Early years and Childcare) recommended and ESCB (Essex Safeguarding Children Board) approved safeguarding training, level 1, 2 and 3

3. Early years settings registered as part of a school where the staff members are on the school roll; should follow the:

   ‘Schools’ training recommendations

4. Maintained nursery school provision falls under the *Schools inspections handbook* and must have regard to *Keeping Children Safe in Education* and *Working together to safeguard children 2015*. Therefore a maintained nursery will require to include this in their policies and to attend:

   ‘Designated person training for schools’

**Important:** The *Early Years Foundation Stage (EYFS) Framework* is mandatory for all early years’ providers. It applies to all schools that provide early years provision including maintained nursery schools. Maintained nursery schools, like the other schools listed, must have regard to *Keeping Children Safe in Education 2015* (by virtue of section 175(2) of the Education Act 2002. *Keeping children safe in education*, DfE’ (page 4 footnote 1)

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**Essex Safeguarding Children Board (ESCB) website**

Essex Safeguarding Children Board approved safeguarding training can be accessed by following the given link: *Learning and Development for Practitioners*. You may also want to refer directly to the document *Training Levels and Learning Outcomes* as a guide.

A range of safeguarding training, information and resources is available through the ESCB website: [escb.co.uk](http://escb.co.uk) and links can also be found by accessing our [Early Years and Childcare website/safeguarding](http://earlyyearschildcarewebsite/safeguarding) tab.
The Specialist Teaching and Preschool Service is pleased to promote the monthly *Early Years SENCO News*. The aim is to share information, advice and guidance around SEND issues with early years practitioners, including childminders and children’s centre staff. By including contributions from Essex practitioners, the team hopes to inspire them to reflect on and further develop their setting’s practice. The *Early Years SENCO News* is an opportunity to keep up-to-date with SEND issues, enter exciting competitions, get inspired and learn about topics such as: One Planning, developing outcomes, visual impairment in the early years, sign-supported nursery rhymes and supporting communication. Currently over 600 settings in Essex have joined the mailing list, so if you haven’t done so yet, please email your name, setting and email address to: earlyyearssenco.news@essex.gov.uk with the subject ‘MAILING LIST’. If there is something you and your colleagues would like to know more about, or if you have some good ideas to share with others in regards to SEND, let us know and we can include it in the news. To see previous issues of the *Early Years SENCO News* please visit the [archive](#).

**Making sense of autism: Autism Education Trust (AET) training for early years**

Further to the article in issue 15 of the Early Years SENCO News introducing the Specialist Teaching and Preschool Service as the AET training hub for Essex early years providers, we are excited to now be in a position to offer the first course in the programme: ‘Making sense of autism’. Details of the full programme are available [here](#), with further courses becoming available over the coming year. If you are a group setting providing the free early education entitlement in Essex, you can book this training in your setting by completing this [form](#) and sending it to our dedicated mailbox at: Autism.EducationTrustTraining@essex.gov.uk.

The training is a 90-minute awareness raising session for staff in all early years settings, whether or not they work directly with children on the autism spectrum. All participants will be able to:

- Identify the four key areas of difference that need to be taken into account when working with children on the autism spectrum
- Know the importance of understanding the individual child on the autism spectrum and their profile of strengths and areas for development
- Identify the key areas to help children on the autism spectrum build positive relationships with staff and their peers
- Know that many children on the autism spectrum can be unusually sensitive to everyday sights, sounds, touch, tastes and smells and that this can affect their learning and emotional state.

The training is available from for Essex preschool group settings in the private, voluntary and independent sector. The training is free of charge for these settings as part of the Good Beginnings Early Years Autism-friendly Setting Award scheme. Settings must have completed the registration requirements for the scheme. Eligible group settings are those who have either registered for, or are currently working towards the award; or achieved Level 1 (Bronze) of the award and are working towards the 2-year refresh. Ideally, the group size for this training should be between 12- 25 delegates. For smaller or larger groups, settings should discuss this directly with the training team to seek a suitable solution. Childminders supporting children under the age of 5 years will be able to access the training via networks/clusters from September 2016. Before booking the training, you may want to read these [Top tips for creating a good training environment](#).
New eLearning offer

Looking to train at a time and place to suit you?

Why not try one of our eLearning courses.

Click here to access eLearning using your EES account log in details.

If you don’t have an individual EES account, click here to find out how to set one up.

Now available!

- Early years mental health awareness
- The Early Years Foundation Stage (EYFS) progress check at age two
- Autism awareness in the early years
- Introduction to the Early Years Foundation Stage (EYFS)
- One planning in the early years
- Overview of the SEND code of practice for early years

New subjects are on offer as well as previous favourite subjects which have been refreshed.

More subjects will be added on a regular basis – please keep checking the website for updates on new courses essex.gov.uk/earlyyearsandchildcare. Pre-existing subjects will remain free for the time being.

Who is the target audience?
All early years and childcare practitioners and committee members

How does eLearning meet practitioners’ needs?

By improving their set of skills through computer based learning which can be accessed via laptop/phone/tablet. The online courses are developed by subject matter experts and based upon identified need which includes analysis of Ofsted reports, monitoring, evaluation and impact reports of current courses, verbal feedback and national and local priorities.

Our eLearning courses all come with a certificate of completion available to download. Completed eLearning courses are recorded on the training record alongside any face-to-face training.
How are these eLearning courses time and cost effective?

Practitioners are able to take them at any time of the day, whether it is during break time, at home, or even when eating breakfast in the morning! We understand that early years settings can be extremely pushed for time and practitioners are busy people.

With eLearning, practitioners are able to get the skills they need in a shorter space of time and are able to work at their own pace with courses available 24 hours a day, seven days a week. A huge benefit to settings is that there is no need for staff cover or travelling expenses for staff.

Currently, a number of our courses are free and new courses are being added on a regular basis. They are reviewed annually to ensure that practitioners get the best up-to-date information.

Chargeable courses are offered at a very low cost, currently £20, which is excellent value for money and results in huge time and money savings for early years settings. Settings are invoiced for the cost of the course, exactly in the same way for face-to-face courses.

Sneak peek

Did you know you can sign up for alerts on EES?

Sign up now to be kept informed of when new courses become available. You can do this by going to ‘My CPD online’ section and updating the email alerts option.

We want to keep practitioners in the loop and up to date on what training is available, more details can be found here.

For instructions on how to access eLearning modules please click here

Need help? Contact us on 0333 01 39891 or by email earlyyearscpd@essex.gov.uk

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Early Years and Childcare website

Latest news and information
Essex County Council provide up-to-date information, support and guidance through the Early Years and Childcare website. We have new information, resources and refreshed sections. Don’t miss out; please take some time to have a look.

essex.gov.uk/earlyyearsandchildcare

Do you know about the resources available to you on the website?
The information and range of resources we offer are aimed at helping you develop best practice in your setting. Why not take a look and see what resources are available to you.

Integrated review for 2-year-olds

In Essex we are continuing the process of rolling out the integrated review. This will involve linking local health visiting teams with early years providers, developing and delivering training to support practitioners, providing paperwork and documents all of which can be found on the provider pages on the Early Years and Childcare website. Early Years and Childcare, quality improvement, birth to three officers will be leading the roll-out of the integrated review and facilitating the links between early years providers and health.

Keep an eye on EES for on-going training opportunities. November course dates available.

West birth to three officer - Denise Brooks
denise.brooks@essex.gov.uk
Mid birth to three officer – Janette Lockwood
Janette.lockwood@essex.gov.uk
South birth to three officer – Linda Keats
linda.keats@essex.gov.uk
NE birth to three officer – Linda Stewart
linda.stewart@essex.gov.uk

Learning communities

To reserve your place please book via EES

A Learning Community is a group of Early Years Foundation Stage (EYFS) practitioners from children’s centres, local preschools, day nurseries, and schools’ reception and nursery classes, who meet regularly to share ideas and good practice.

What is the purpose of a Learning Community?
- To ensure children in Essex access high quality early years provision and have rich early learning experiences
- To enable practitioners working across the EYFS to work together to support the children and families in their locality
- To provide local authority support and professional development opportunities for EYFS practitioners
- To incorporate research and other materials into this working model to raise the quality of care, learning and teaching for children in the EYFS and as they transfer into Key Stage 1; for
example, the Essex Talk, Listen, Cuddle (TLC) campaign, which promotes quality language and communication opportunities for all children across Essex

• To provide opportunities for making sustained improvements in children’s outcomes by raising the number of five-year-olds achieving a good level of development and narrowing the gap between the lowest achievers and the rest.

What’s in it for me? The benefits of joining and getting involved in a Learning Community:

• They are free
• More than one person from a setting can attend
• Meetings are informal and supportive
• It is a great way to celebrate and share good practice
• You have access to your EYFS Adviser/Quality Improvement Officer
• Meetings offer access to regular professional development
• They are a valuable opportunity for high quality networking with other EYFS practitioners/teachers/children’s centres to upskill confidence, knowledge and share worries or concerns
• You have time to reflect on local and national initiatives and the impact they may have on provision for young children. They raise awareness of local issues and identify opportunities to remove barriers to young children’s learning.

Tremendous two-year-olds cluster meetings

To reserve your place please book via EES

Tremendous two-year-old cluster meetings are held termly and are for Early Years Foundation Stage practitioners working with and supporting two-year-olds and their families who attend local preschools, day nurseries, school nursery classes and children’s centres. They are a key mechanism in supporting continuous quality improvement in early years and childcare provision and are supported by the Essex Quality Matters Toolkit available to download from essex.gov.uk/earlyyearsandchildcare. It is a unique opportunity for early years practitioners working with children under three, in particular two-year-olds, to come together to share good practice, discuss issues and to meet their quadrant EYFS birth to three intervention officer.

The cluster will consist of a short informative presentation from the birth to three intervention officer followed by discussions and networking opportunities. Each cluster will focus on a topic such as transition, language development, attachment, making friends, and behaviour and development with opportunities for practitioners to make suggestions for discussion at forthcoming meetings.

You can find further information about your local Learning Community and Tremendous two-year-olds cluster meetings on the Essex Early Years and Childcare Website essex.gov.uk/earlyyearsandchildcare.

Dates of your local events can be found on EES. Bookings must be made via EES.
Childminder cluster meetings

The Pre-school Learning Alliance arranges 15 Cluster meetings per term across the county for registered childminders. They are mainly held in the evening during the week and occasionally on a Saturday morning. This is a great opportunity to meet and talk with other childminders to share ideas and best practice and to discuss any concerns or issues. The meetings are facilitated by a development officer and comprise of:

- A training element – the topic covered is in relation to feedback from attendees at the previous term’s meeting. In the summer term we covered ‘reflecting on leadership and management skills’.
- Updates and information with regards to practice, legislation, new initiatives and Ofsted.
- Occasional speakers or guests relevant to the topic covered.

Cluster meetings are free and count as part of your continuous professional development (CPD). All attendees are expected to complete a feedback form and receive a certificate of attendance.

The topic for the autumn term is the ‘Integrated review; how it is progressing in Essex’

These are managed by the Pre-school Learning Alliance (The Alliance). To reserve your place on these events please book via Essex Pre-school Learning Alliance website using eventbrite. Invites are sent out usually at the beginning of each term once all venues have been booked. So please check your emails, as places are allocated on a first come first serve basis. Dates, venues and times can be found on the website. Navigate to Our Services and Cluster Sessions for Childminders.

Out of School Network Meetings

The Pre-school Learning Alliance arranges six network meetings per term across the county for all out of school providers. They are held during the day, usually in the morning or lunchtime and occasionally in the evening. This is a great opportunity to meet and talk with other practitioners and managers to share ideas, and best practice and to discuss any concerns or issues. The meetings are facilitated by a development officer and comprise of:

- A training element – the topic covered is in relation to feedback from attendees at the previous term’s meeting. In the summer term we covered ‘reflecting on leadership and management skills’.
- Updates and information with regards to practice, legislation, new initiatives and Ofsted.

Network meetings are free and count as part of your continuous professional development (CPD). All attendees are expected to complete a feedback form and receive a certificate of attendance.

The topic for the autumn term is ‘Exploring marketing strategies; what does this involve?’

These are managed by the Pre-school Learning Alliance (The Alliance). To reserve your place on these events please book via Essex Pre-school Learning Alliance website using eventbrite. Invites are sent out usually at the beginning of each term once all venues have been booked. So please check your emails, as places are allocated on a first come first serve basis. Dates, venues and times can be found on the website. Navigate to Our Services and Out of School Network Meetings.
How do you get parents involved in their children’s learning?

Did you know that Early Years and Childcare offer a range of resources and training to support you with this?

➤ Face-to-face training

School readiness: engaging with parents to support children’s play and learning at home
This course is very interactive and will give you lots of ideas for how to meet Ofsted requirements in involving and engaging with parents. Delegates who have attended this training have said “good information and ideas, very relevant, useful, activities/discussions valuable, informative, met objectives”.

Early Years Pupil Premium (EYPP) course
This course will cover the entitlement, information on practicalities and processes when applying, ideas for how to use the EYPP to maximise impact and good practice case studies.

Every Family’s a Talker: engaging families to Talk, Listen and Cuddle
This new half-day training focuses on how we support and promote early language within the home. We will consider the role parents and carers play in providing language-rich opportunities for their children within the home learning environment.

➤ Online resources for practitioners

The Early Years and Childcare website essex.gov.uk/earlyyearsandchildcare includes a number of resources specifically to support the home learning environment. Please visit the resources page and click on ‘category’ to sort the resources by category, you will find a number of helpful documents listed under ‘EYFS – HLE’.

➤ Online support for families: Talk Listen Cuddle (TLC)

Website: Talk Listen Cuddle website
Early language and communication information for parents featuring:
• Top tips for playful learning around the home learning environment
• Nursery rhymes with tunes to sing together
• Interactive games and competitions
• Starting school information.

Facebook: Talk Listen Cuddle Facebook page facebook.com/talklistencuddle
‘Like and Share’ the TLC Facebook page for:
• Regular posts featuring activity ideas
• News of events
• Top tips
• Articles and research.
Would you like some additional training?

Bespoke quality improvement support

A menu of quality improvement support for settings is available for purchase.

In house bespoke training can be delivered for one setting or for a group of settings.

The Quality Improvement team is able to deliver a range of training or consultancy, please contact your Early Years Foundation Stage Adviser (EYFSA) or 0-3 Intervention Officer for more details. You can find contact details on our website [here](#).

Charges are listed as below:

**In-house bespoke training**

Whole day (6 hours) = £300 (minimum 10 people, maximum 20 people; any extras charged at £25 per person)
Half day (3 hours) = £150
Twilight session (4 - 6pm) = £150
Evening session: Half day cost + £50
Saturdays: Half day cost plus £50 and whole day cost plus £100

**Consultancy**

£60 per day and £35 per half day

**Best Practice Rooms Basildon**

- Do you have 2-year-olds in your setting?
- Would you like some ideas on supporting the ‘home learning environment’?
- Looking for ideas to support ‘school readiness’?
- Need some help in creating a rich diverse learning environment?

Then it is time for your staff to visit the Best Practice Rooms in Basildon!

Two rooms filled with ideas and examples of quality resources and learning spaces which will provide endless opportunities for open ended, child led investigation and exploration. The rooms have been created to support all early years practitioners, teachers, childminders and professionals working with our youngest children 0-5 years.

Please contact your 0-3 adviser for further information and to discuss the cost of the visit; contact details can be found on our website [here](#).

Total visit time is 2 hours with sessions available from 10:00am – 12:00pm or 1:00pm – 3:00pm. The visit also includes a training session.

Available on Mondays, Wednesdays and Fridays (please note some days may be unavailable)

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Inspiring attachment with Sir Richard Bowlby

**Course type:** Working with all ages

**Target audience:** All early years practitioners

Son of British Psychologist, psychiatrist and psychoanalyst John Bowlby is coming to Chelmsford for a day of inspiration. John Bowlby (1907-1990) is best remembered for his pioneering work on Attachment Theory and child development.

Over the years Sir Richard Bowlby had continued to develop the theories and show the importance of secure relationships and attachment in our very youngest children. He now gives lectures using video material and personal insights to promote a much broader understanding of his father’s work on attachment theory.

The day will start by exploring the typical development of children’s attachments to their mother figure and also to their father figure, and then examine the significance of these family relationships. The day will continue after the break by looking at how separations from attachment figures during sensitive periods of development can have a significant impact on the individual in later life. During the afternoon the focus will be on positive and negative aspects of non-parental care for babies and toddlers during the day.

There will be opportunities during the day for questions and discussion, with an extended question and answer session at the end of the day.

In addition to Sir Richards inspiring talk, Essex County Council Early Years and Childcare Advisors will be joining us over the lunchtime period with up to date information on events, training and other Early Years subjects that may be of interest to you and your setting.

The Early Years Foundation Stage 0-3 advisers will also be on hand to answer any questions you may have on developing an effective Keyperson Approach in your setting.

More details about the course content and learning outcomes can be found by searching for the course code or course title on eescpdportal.org.

**Cost for all early years and childcare practitioners:** £40.00

**Tutor:** Sir Richard Bowlby

**To book:** Register on eescpdportal.org and search for the relevant booking code to book your place. Details of how to register and book your place can be found here.

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<tr>
<th>Course Code</th>
<th>Date</th>
<th>Time</th>
<th>Venue</th>
<th>Location</th>
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</thead>
<tbody>
<tr>
<td>EYC 16/108</td>
<td>Friday 11 Nov 2016</td>
<td>09:30am – 4:00pm</td>
<td>Writtle College, Chelmsford</td>
<td>Mid Essex</td>
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EYFS: using routines to support children's learning

**Course type:** Working with the under fives

**Target audience:** Early years practitioners

This course will enable Early Years practitioners to reflect on and review the routines in their setting to ensure that these routines enhance children’s learning. Ofsted inspectors are identifying that settings need to consider their routines and ensure that these daily routines support children to maintain their interest and engagement in learning. This training course will offer practitioners the opportunity to look at different routines within their setting and ensure that these are effective and do not interrupt children’s learning.

More details about the course content and learning outcomes can be found by searching for the course code or course title on eescpdportal.org.

**Cost for Essex early years and childcare practitioners:** £35.00

**Tutor:** Essex County Council, Early Years Foundation Stage Adviser/s

**To book:** Register on eescpdportal.org and search for the relevant booking code to book your place. Details of how to register and book your place can be found here.

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<tr>
<td>EYC 16/119</td>
<td>Monday 21 November 2016</td>
<td>09:30am - 12:30pm</td>
<td>Wickford Collaborative Learning Centre (CLC)</td>
<td>South Essex</td>
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</table>

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Observation, assessment and planning including tracking progress

**Course type:** Working with the under fives

**Target audience:** Preschool and nursery practitioners, including childminders

This course will look at the requirements for effective observation, assessment and planning.

Ofsted inspections are focusing on tracking children’s progress and this course will explore how to track different groups of children within your setting.

**More details about the course content and learning outcomes can be found by searching for the course code or course title on eescpdportal.org.**

**Cost for Essex early years and childcare practitioners:** £60.00 full day, £35 half day

**Tutor:** Essex County Council, Early Years Foundation Stage Adviser/s

**To book:** Register on eescpdportal.org and search for the relevant booking code to book your place. Details of how to register and book your place can be found here.

Following your feedback, this course is now available to childminders and pre-schools on a Saturday morning, see course details EYC 16/203

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<tr>
<td>EYC 16/132</td>
<td>Tuesday 15 November 2016</td>
<td>10:00am-4:30pm</td>
<td>The Arts Centre, Great Dunmow</td>
<td>West Essex</td>
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<tr>
<td>EYC 16/203</td>
<td>Saturday 26 November 2016</td>
<td>09:30am – 12:30pm</td>
<td>Latton Bush, Harlow</td>
<td>West Essex</td>
</tr>
<tr>
<td>EYC 16/138</td>
<td>Wednesday 30 November 2016</td>
<td>09:30am - 4:00pm</td>
<td>Wickford Collaborative Learning Centre (CLC)</td>
<td>South Essex</td>
</tr>
</tbody>
</table>
Outstanding teaching in outstanding environments for pre-schools, nurseries and childminders

Course type: Working with the under fives
Target audience: Pre-schools, nurseries and childminders

This course will provide practitioners with an opportunity to consider the Ofsted criteria for outstanding teaching.

It will explore the key characteristics of outstanding teaching and how the enabling environment supports this. Practitioners will be able to reflect on their current practice to identify what they need to do in order to make the move from good to outstanding.

More details about the course content and learning outcomes can be found by searching for the course code or course title on eescpdportal.org.

Cost for Essex early years and childcare practitioners: £60.00

Tutor: Essex County Council, Early Years Foundation Stage Adviser/s

To book: Register on eescpdportal.org and search for the relevant booking code to book your place. Details of how to register and book your place can be found here.

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<th>Location</th>
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<tbody>
<tr>
<td>EYC 16/130</td>
<td>Wednesday 16 November 2016</td>
<td>09:30am - 4:00pm</td>
<td>Wickford Collaborative Learning Centre (CLC)</td>
<td>South Essex</td>
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</table>

**EYC 16/130**

Please note this course is now fully booked but please contact us to express your interest in this topic as we are now planning our Spring Term courses. Our contact details are listed at the back of this programme.
Getting to know Development Matters (for newer practitioners in PVI settings and childminders)

**Course type:** Working with the under fives

**Target audience:** Newer practitioners in private, voluntary, independent (PVI) settings and childminders.

This half day explores *Development Matters* and gives practical activities to help staff become more familiar with it.

*Development Matters* is a non-statutory guide to child development in the EYFS and supports the observation, assessment and planning cycle. The course should be of particular benefit to those practitioners who are new to the document or those who wish to understand it more.

There will be an opportunity to explore the notion of a ‘best fit’ assessment judgement, how to use *Development Matters* to track progress, as well as practical activities to promote its use as a next steps and planning guide.

More details about the course content and learning outcomes can be found by searching for the course code or course title on [eescpdportal.org](http://eescpdportal.org).

**Cost for Essex early years and childcare practitioners:** £35.00

**Tutor:** Essex County Council, Early Years Foundation Stage Adviser/s

**To book:** Register on [eescpdportal.org](http://eescpdportal.org) and search for the relevant booking code to book your place. Details of how to register and book your place can be found [here](http://eescpdportal.org).

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<tr>
<td>EYC 16/139</td>
<td>Wednesday 7 December 2016</td>
<td>09:30am - 12:30pm</td>
<td>Waterside Farm Sports Centre, Canvey Island</td>
<td>South Essex</td>
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<tr>
<td>To be confirmed</td>
<td>To be confirmed (Spring term 2017)</td>
<td>09:30am - 12:30pm</td>
<td>Lyons Hall Primary School, Braintree</td>
<td>Mid Essex</td>
</tr>
</tbody>
</table>

Please note that the course arranged on Monday 14 November is now cancelled.

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Achieving inspiring baby and toddler rooms

**Course type:** Working with the under threes

**Target audience:** Early years practitioners

This course will examine the component parts that make inspiring baby and toddler rooms.

It is aimed at practitioners working with children under three, particularly in baby and toddler rooms. The course will cover the following:

- Care of young children including routines
- Learning & development
- The adult role & attachment
- Play & learning environments
- Assessing very young children’s learning
- Engaging parents in their child’s learning.

**Sharing best practice!**
Please bring along your examples of children’s learning journeys and two year old progress checks.

**More details about the course content and learning outcomes can be found by searching for the course code or course title on eescpdportal.org.**

**Cost for Essex early years and childcare practitioners:** £60.00

**Tutor:** Essex County Council, EYFS Intervention Officer/s 0-3s

**To book:** Register on eescpdportal.org and search for the relevant booking code to book your place. Details of how to register and book your place can be found here.

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<th>Venue</th>
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<tbody>
<tr>
<td>EYC 16/115</td>
<td>Tuesday 15 November 2016</td>
<td>09:30am - 4:00pm</td>
<td>Woodlands, Colchester</td>
<td>North Essex</td>
</tr>
</tbody>
</table>

Please note this course is now fully booked but please contact us to express your interest in this topic as we are now planning our Spring Term courses. Our contact details are listed at the back of this programme.

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Early Years Pupil Premium – Making the most of EYPP

**Course type:** Inclusion and targeted support

**Target audience:** Preschools, day nurseries and childminders

This course will cover the EYPP application process, decision making around spending and record keeping. It will explore a range of case studies to illustrate the many ways that additional funding can impact on children’s outcomes.

Delegates will review the application process and consider how best to support parents to understand the value of EYPP for their child. They will explore the many practical ways in which additional funding might be used to support individual children’s outcomes and enrich their experiences in the early years. Delegates will have the opportunity to consider how their setting might evidence the impact of additional funding to narrow the gaps in children’s outcomes and support school readiness.

Delegates should bring anonymised examples of how their setting has used EYPP monies to support children’s outcomes and any ways they have evidenced impact.

**More details about the course content and learning outcomes can be found by searching for the course code or course title on eescpdportal.org.**

**Cost for Essex early years and childcare practitioners:** £35.00

**Tutor:** Essex County Council, Equality and Inclusion Officer and Early Years Foundation Stage Adviser

**To book:** Register on eescpdportal.org and search for the relevant booking code to book your place. Details of how to register and book your place can be found here.

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<tbody>
<tr>
<td>EYC 16/145</td>
<td>Friday 18 November 2016</td>
<td>09:30am - 12:30pm</td>
<td>County Hall, Chelmsford</td>
<td>Mid Essex</td>
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<tr>
<td>EYC 16/146</td>
<td>Thursday 5 December 2016</td>
<td>09:30am - 12:30pm</td>
<td>Latton Bush Centre, Harlow</td>
<td>West Essex</td>
</tr>
</tbody>
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Supporting children learning English as an additional language for early years and childcare providers

Course type: Inclusion and targeted support.

Target audience: All early years practitioners

This course considers the importance of home languages and the key principles of learning English as an additional language. It includes guidance on meeting 1:7 of the statutory framework with lots of practical ideas on how to include childrens home language in their play and learning.

The course is suitable for practitioners working in all early years and childcare provision (preschools, nurseries, children's centres and out of school provision).

More details about the course content and learning outcomes can be found by searching for the course code or course title on eescpdportal.org.

Cost for Essex early years and childcare practitioners: £35.00

Tutor: Essex County Council, Equality and Inclusion Officer

To book: Register on eescpdportal.org and search for the relevant booking code to book your place. Details of how to register and book your place can be found here.

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<tr>
<th>Course code</th>
<th>Date</th>
<th>Time</th>
<th>Venue</th>
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<tbody>
<tr>
<td>EYC 16/114</td>
<td>Thursday 1 December 2016</td>
<td>09:30am - 12:30pm</td>
<td>Woodlands, Colchester</td>
<td>North Essex</td>
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<tr>
<td>EYC 16/135</td>
<td>Friday 2 December 2016</td>
<td>10:00am-1.00pm</td>
<td>Epping Forest College, Epping Forest</td>
<td>West Essex</td>
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EYFS: monitoring practice in your setting to improve provision

Course type: Leadership and management

Target audience: Leaders and managers in all early years group provision

This course will enable leaders and managers in early years settings to identify and improve the monitoring of practice to identify weaknesses and use effective supervisions to raise the quality of teaching. This session will involve Practitioners in observing practice on video clips, identify weaknesses and consider how they could develop practice through supervision. This course will give practitioners the tools to monitor their provision and look at how supervision is used effectively to raise the quality of teaching.

More details about the course content and learning outcomes can be found by searching for the course code or course title on eescpdportal.org.

Cost for Essex early years and childcare practitioners: £35.00

Tutor: Essex County Council, Early Years Foundation Stage Adviser/s

To book: Register on eescpdportal.org and search for the relevant booking code to book your place. Details of how to register and book your place can be found here.

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<tr>
<td>EYC 16/121</td>
<td>Friday 4 November 2016</td>
<td>09:30am - 12:30pm</td>
<td>Brentwood Vineyard Church, Brentwood</td>
<td>South Essex</td>
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Please note this course is now fully booked but please contact us to express your interest in this topic as we are now planning our Spring Term courses. Our contact details are listed at the back of this programme.

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Story and Synapses, Narrative and Neuroscience

Course type: Early Language and communication

Target audience: All early years practitioners

Katrice Horsley is an International Narrative Consultant and former UK National Storytelling Laureate.

During the day, you will start to find easy ways of creating narratives, effective and engaging ways of telling them and using them to explore a range of topics. Katrice will also give ideas for involving parents/carers in projects and enabling them to create positive home environments for growth and learning.

Katrice will share the latest research in Neuroscience and Narrative, looking at how we make sense of our world and ourselves through stories. She will show how this can be a powerful tool within our settings and also within our wider communities.

Creating 'open-narratives' is essential for growth and learning, and we need to be aware of implicit 'closed narratives' that are harboured and that can be limiting and potentially damaging. The day will also show how adverse childhood experiences can impact on learning and how storytelling can help alleviate the impact of toxic stress within childhood as well as showing the later ramifications of this in teenage/adult years, both physiologically and psychologically.

More details about the course content and learning outcomes can be found by searching for the course code or course title on eescpdportal.org.

Cost for all early years and childcare practitioners: £60.00

Tutor: Katrice Horsley

To book: Register on eescpdportal.org and search for the relevant booking code to book your place. Details of how to register and book your place can be found here.

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<tr>
<td>EYC 16/214</td>
<td>Monday 7 November 2016</td>
<td>09:30am – 4:30pm</td>
<td>Discovery Centre, Great Notley Country Park, Braintree</td>
<td>Mid Essex</td>
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</table>
Every child a talker: how communication friendly is your environment?

**Course type:** Early language and communication

**Target audience:** All early years and childcare practitioners

**How communication friendly is your environment?**

This training focuses on supporting and promoting early language considering the role our environment plays in providing language-rich opportunities for young children.

This half-day training aims to explore:

- Our physical environment and resources
- Attention, listening and early years learning spaces
- Everyday routines and play for language
- The development of a tool-kit to use to support the development of settings communication friendly spaces

This training forms part of four early language sessions which can be accessed as one-off sessions or as part of a series of training, building knowledge and understanding of how crucial a role we play in young children’s language development. Please note there will be one session per quadrant over the autumn term.

**More details about the course content and learning outcomes can be found by searching for the course code or course title on eescpdportal.org.**

**Cost for Essex early years and childcare practitioners:** £35.00

**Tutor:** Essex County Council, Early Years Foundation Stage (EYFS) Language and communication advisers

**To book:** Register on eescpdportal.org and search for the relevant booking code to book your place. Details of how to register and book your place can be found [here](#).

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<tr>
<td>EYC 16/131</td>
<td>Thursday 10 November 2016</td>
<td>09:30am - 12:30pm</td>
<td>Epping Forest College, Epping Forest</td>
<td>West Essex</td>
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Every family’s a talker: engaging families to talk, listen and cuddle

Course type: Early language and communication and working with families

Target audience: All early years and childcare practitioners

This half-day training focuses on how we support and promote early language within the home. We will consider the role parents and carers play in providing language-rich opportunities for their children within the home learning environment.

This session aims to explore effective ways to share key speech, language and communication strategies with parents and carers, creating and involving parents in your setting’s vocabulary strategy, and developing successful partnerships with parents to support children with an identified speech and language need.

It also offers the opportunity to share ideas to support speech, language and communication within the home learning environment and create resources to use within settings.

This training forms part of four early language sessions which can be accessed as one-off sessions or as part of a series of training building knowledge and understanding of how crucial a role we play in young children’s language development. Please note there will be one session per quadrant over the autumn term.

More details about the course content and learning outcomes can be found by searching for the course code or course title on eescpdportal.org.

Cost for Essex early years and childcare practitioners: £35.00

Tutor: Essex County Council, Early Years Foundation Stage (EYFS) Language and communication advisers

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<tr>
<td>EYC 16/142</td>
<td>Wednesday 14 December 2016</td>
<td>09:30am - 12:30pm</td>
<td>Wickford Collaborative Learning Centre (CLC), Wickford</td>
<td>South Essex</td>
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School readiness: engaging with parents to support children’s play and learning at home

Please note this is the same course that was previously delivered called 'Supporting Children's Play and Learning at Home'. The course content remains the same.

Course type: Working with parents and carers.

Target audience: All early years practitioners.

'Supporting children's play and learning at home' will support practitioners in all early years settings (preschools, nurseries, childminders and children's centres) to engage with parents to support children's early learning at home.

It is an Ofsted expectation that providers enable parents to be well informed, support their children’s learning at home and take an active role in assessments of their children’s development.

This course will cover how to form positive partnerships with parents, ideas for promoting parental involvement in their children’s learning and strategies for sharing information between the home and the setting.

FREE resources for the autumn term only!
Practitioners who attend the ‘School readiness: engaging with parents to support children’s play and learning at home’ course during the autumn term 2016 will receive a free bag of resources to support the home learning environment and working with parents. The bags include a book, posters and postcards with ideas for involving parents in children’s learning.

More details about the course content and learning outcomes can be found by searching for the course code or course title on eescpdportal.org

Cost for Essex early years and childcare practitioners: £35.00

Tutor: Essex County Council, Early Years Foundation Stage Adviser/s

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<tr>
<td>EYC 16/126</td>
<td>Monday 7 November 2016</td>
<td>09:30am - 12:30pm</td>
<td>County Hall, Chelmsford</td>
<td>Mid Essex</td>
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<tr>
<td>EYC 16/117</td>
<td>Monday 21 November 2016</td>
<td>09:30am - 12:30pm</td>
<td>Latton Bush Centre, Harlow</td>
<td>West Essex</td>
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This information is issued by:

Essex County Council
Integrated Commissioning and Vulnerable People
People Commissioning
Early Years and Childcare

You can contact us in the following ways:

By email:
earlyyearscpd@essex.gov.uk

By telephone:
0333 01 39891

By post:
Essex County Council
Early Years and Childcare
Continuous Professional Development Team
PO Box 47
Chelmsford
Essex
CM1 1QH

Website:
essex.gov.uk/earlyyearsandchildcare

The information contained in this document can be translated and/or made available in alternative formats on request.

View online essex.gov.uk/eycp/CPDandQualifications/Bookingtraining(CPD).aspx

Autumn Term 2016, version 3, October 2016